



MPO – THE TALENT MANAGEMENT SOLUTION

USING OUR PSYCHOMETRIC ASSESSMENT TOOL



MPO
AN NGENIO PRODUCT



The MPO solution

Using a Human Approach to Reach Your Business Objectives

MPO stands for **Managing Performance in Organizations**. For over 10 years now, we have been honing our scientific expertise which centers on people's workplace behaviour. Our psychometric data helps lead companies and managers towards both reaching business objectives and human realizations.

A Scientifically Validated Approach to Enhance Business Performance

MPO contributes to tangible improvements across a range of business operating facets.

- ✓ **Make sound hiring decisions**
- ✓ **Improve employee retention**
- ✓ **Foster a sense of belonging**
- ✓ **Produce evolved leaders**
- ✓ **Mobilize teams**
- ✓ **Develop workforce skills**



Attract Talent

Hire the right people for the right jobs



Manage Talent

Mobilize and motivate your teams through sound leadership



Develop Talent

Enhance skills and foster development opportunities

MPO is the solution to supports you in your recruitment, people management and staff development endeavors using a scientifically validated approach.

Who is **MPO** Solution for?

Organizations of all shapes and sizes | Managers and HR Specialists | Business Consultants & Coaches



Easy to use and instant results: the average time to answer the questionnaire is 11 at 29 minutes, depending on selected options.

A complete overview of your employees and your teams

Four Different Reports for Smarter Talent Management

Delivered via our **MPO** talent management platform, the data from four different reports helps you better grasp what you need to know about a person's natural behavior, needs, talents, communication style and motivational profile – all so you can choose who is the best fit for the job and help your staff reach their full potential!

MPO Personality

To understand people's innate behaviors and needs in order to help them be as successful as possible in their work roles.



MPO Cognitive Aptitude

To get a better picture of people's learning and information processing profiles in order to ensure effective knowledge acquisition and job integration.



MPO Talent

To recognize person's innate talents in order to better develop individual and team potential.



MPO Communication

To gain an understanding of people's communication styles in order to work in better harmony with each other.



MPO Workshops

Learn How to Interpret Data, Use the Platform and Make Better Talent Management Decisions

Every business can potentially deploy **MPO** independently within the organization. We offer full training for your organization's key **MPO** resource people.



NGENIO

Since its inception, the **MPO** Program has helped hundreds of organizations make a difference by adopting smart talent management processes and using our psychometric assessment platform. A humanistic approach that puts humans at the center of successful business development initiatives.

Try the **MPO** solution
FOR FREE!

Contact us

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